2015/2016 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2015 and May 2016 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

- Auburn University – College of Agriculture
- Clemson University – College of Agriculture, Forestry, and Life Sciences
- Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
- Iowa State University – College of Agriculture and Life Sciences
- Kansas State University – College of Agriculture
- Michigan State University – College of Agriculture and Natural Resources
- North Carolina State University – College of Agriculture and Life Sciences
- Oklahoma State University – College of Agricultural Sciences and Natural Resources
- Purdue University – College of Agriculture
- South Dakota State University – College of Agriculture and Biological Sciences
- Texas A&M University – College of Agriculture and Life Sciences
- The Ohio State University – College of Food, Agricultural and Environmental Sciences
- University of Florida – College of Agricultural and Life Sciences
- University of Georgia – College of Agricultural and Environmental Sciences
- University of Illinois – College of Agricultural, Consumer and Environmental Sciences
- University of Kentucky – College of Agriculture, Food and Environment
- University of Minnesota – College of Food, Agricultural and Natural Resource Sciences
- University of Missouri – College of Agriculture, Food and Natural Resources
- University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
- University of Wisconsin – College of Agricultural and Life Sciences
## Organizations Hiring Students in Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$46,247</td>
<td>28,000</td>
<td>65,000</td>
<td>17</td>
</tr>
<tr>
<td>Business Analyst</td>
<td>52,328</td>
<td>28,000</td>
<td>75,000</td>
<td>40</td>
</tr>
<tr>
<td>Elevator Management</td>
<td>42,676</td>
<td>33,280</td>
<td>50,000</td>
<td>5</td>
</tr>
<tr>
<td>Farm Management</td>
<td>44,728</td>
<td>31,200</td>
<td>60,000</td>
<td>19</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>33,533</td>
<td>12,000</td>
<td>50,000</td>
<td>20</td>
</tr>
<tr>
<td>Grain Merchandising/Commodities</td>
<td>52,100</td>
<td>25,000</td>
<td>75,000</td>
<td>41</td>
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<tr>
<td>Human Resources</td>
<td>45,154</td>
<td>35,000</td>
<td>58,000</td>
<td>13</td>
</tr>
<tr>
<td>Insurance</td>
<td>44,415</td>
<td>28,500</td>
<td>75,000</td>
<td>15</td>
</tr>
<tr>
<td>Lending/Finance</td>
<td>44,350</td>
<td>21,000</td>
<td>58,632</td>
<td>6</td>
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<tr>
<td>Marketing/Public Relations</td>
<td>45,118</td>
<td>19,500</td>
<td>70,500</td>
<td>13</td>
</tr>
<tr>
<td>Policy/International Trade</td>
<td>36,955</td>
<td>20,800</td>
<td>65,000</td>
<td>82</td>
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<tr>
<td>Production/Management Trainee</td>
<td>47,461</td>
<td>20,800</td>
<td>80,000</td>
<td>105</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>47,461</td>
<td>24,000</td>
<td>80,000</td>
<td>105</td>
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<tr>
<td>Service Work</td>
<td>35,750</td>
<td>24,000</td>
<td>43,000</td>
<td>4</td>
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<tr>
<td>Other</td>
<td>43,176</td>
<td>12,000</td>
<td>62,000</td>
<td>56</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$46,045</strong></td>
<td><strong>12,000</strong></td>
<td><strong>80,000</strong></td>
<td><strong>530</strong></td>
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<tr>
<td>Further Total</td>
<td></td>
<td></td>
<td></td>
<td>97</td>
</tr>
</tbody>
</table>

(continued)
Organizations Hiring Students in Agricultural Economics & Business (continued)

INTL FCStone
Iowa Pork Producers
Ishine Car Wash
JB Hunt
JBS USA
JC Penney
Jerome Schottenstein Center
Jewel-Osco
John Deere
John Hinderer
John Morrell
Johnson Farms
Kaemark Inc.
Kansas State University
Kau Farms
K-Coe ISOM
Keating Resources
Kenn-Feld Group (John Deere)
Kenny Inc.
KPMG
Kraft Foods Group, Inc.
Kraft Heinz
Kroger
Law Farms, Inc.
Lan O'Lakes
Landus Cooperative
Lansing Trade Group
Laser Ship Shipping Company
Latham Hi-Tech Seeds
Lee Stanford
Legacy Planning Partners
Legislative Service Agency
Leprino Foods
Liberty Mutual
Linker Seed Agency
Livingston Machinery Company
Longwood Farm South
Louis Dreyfus Commodities
LSA Construction
Luana Savings Bank
Madison Capital Funding
Market Source
Martin Family Farms
MassMutual
Matthew Reis
MB Financial
McCullough Ranch
Medline Industries
Meijer
Menards
MFA, Inc.
Michigan Agri-Business Association
Mid American Energy
Midwest Farm Credit Services
Minnesota Dept. of Agriculture
Minnwest Bank
Monrovia
Monsanto
Mosaic
Mu Sigma Inc.
Myers Farms
National Futures Association
Nationwide Agribusiness
Nationwide Financial
Nebraska Farm Business
News America Marketing
Next Generation Genetics
Nielsen Company
Noble Foundation
Nodaway Valley Feeders
North Central Farmers Elevator
Northen Lights
Northern Plains Appraisal
Northern Trust
Northwest Bank
Northwest Crane Service
Northwestern Mutual
Novel Designs
Nucor Steel
Ohio House of Representatives
Ohio Operating Engineers
Oklahoma AgCredit
Olson Farms
Oracle
Oshkosh Corporation
OSI
P&K Equipment Inc.
Panacea Products
Pappas Restaurants
Park Ops
Parlor City AG LLC
PepsiCo
Performance Truck
Pfister Seeds, LLC
Pilgrim’s
Pipestone Systems
PLS Logistics
POET Biorefining
Prairie Brand Seed
ProAG
Probst Farms, Inc.
PSD Concepts
PURE Insurance
Purina Nestle
Quintiles
Rabo AgriFinance
RCIS-Rural Community Insurance Services
Reddy Ice
Relish
Resort Town Lodging
Reynolds and Reynolds
Rice Tech, Inc.
Rinkie
Rob See Co
Robert Half
Ruggles, Inc.
RW Mercer Co.
Ryan Transportation
Ryerson
Scheffler Construction
Schluegels Tax & Accounting
Schumans MGB
Seaboard Foods
Sears
Senator Jerry Moran
Shamrock Trading Corporation
Signature Consultants
Soren Transport
South Carolina Department of Agriculture
Southern States Cooperative
Spartan Stores
Speedway LLC
Spiro State Bank
St. Laurent Wealth Management
Stanley Ford
Star of the West Milling Co.
Starbucks
State Bank of Toulon
State Farm Insurance
Stewart Peterson Group, Inc.
Strawn & Company Insurance
Streeter Farms
Stuck Farms
Sudduth Van Lines
Sunrise Cooperative
Superior Ag Resources Co.
Superior Crop Insurance
Supreme Pork Inc.
Sutherland Farm and Ranch
Sutherland Global Services
Syngenta
Tate & Lyle
Texas Farm Bureau
Texas General Land Office
The Andersons
The Bank
The Equity
The Growth Partnership
The Hartford
The Mather Group
The Scoular Company
The Select Group
The University of Georgia
The Vanguard Group
The Wendt Group
TIMAB Feed and Industrial Mineral
Tommy’s Farms Inc.
Tractor Supply Company
Trans Ova Genetics
Trenegy
Triple Valley Farms
Tri-State Turf
Trupointe Cooperative
TRW
TSL Companies
Tyson Fresh Meats
US Army
United Airlines
United Bank of Iowa
United Citizens Bank & Trust
United Prairie
United Services Association
University of North Carolina Chapel Hill
Updox
Upper Midwest Management
US House of Representatives
USDA
USDA FSA
USDA RD
Valeo Financial Advisors
Veterans United Home Loans
Waddell and Reed
Walgreens
Washington County Bank
Wayne Farms LLC
Wells Fargo
West Monroe Partners
Western Sky Strategies
Western’s Smokehouse
Wheeler Auctions and Real Estate
Wilson Nurseries
Winfield Solutions
Wintrust Financial Corporation
Wisconsin Assembly
Wittenbach Orchards, LLC
Wolford Family Farms
Wood Personnel Services
World’s Foremost Bank
Zen-Noh Grain Corp.
Ziegler Cat

Further Education
Boston University
Central Oklahoma University
Clemson University
Colorado State University
Cornell University
Creighton University
DePaul University
Indiana University
Iowa State University
Kansas State University
Kent School of Law
Michigan State University
Minnesota State University-Mankato
North Carolina State University
Oklahoma State University
Robert H. McKinney School
St. Louis University
St. Mary’s University
Texas A&M University
Texas State University
Texas Tech University
The Georgia Institute of Technology
The Ohio State University
University of California-Davis
University of Florida
University of Georgia
University of Hawaii
University of Illinois
University of London
University of Michigan
University of Missouri
University of Nebraska-Lincoln
University of Wisconsin-Madison

December 2015 / May 2016
### Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$40,044</td>
<td>23,000</td>
<td>58,500</td>
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<td>Communications/Public Relations</td>
<td>38,713</td>
<td>12,800</td>
<td>60,000</td>
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<td>Community Planning</td>
<td>48,000</td>
<td>48,000</td>
<td>48,000</td>
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<tr>
<td>Cooperative Extension System</td>
<td>34,650</td>
<td>28,900</td>
<td>45,000</td>
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<tr>
<td>Family/Social Services</td>
<td>31,067</td>
<td>25,000</td>
<td>37,000</td>
<td>3</td>
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<tr>
<td>Farming Operation</td>
<td>39,995</td>
<td>20,000</td>
<td>65,000</td>
<td>20</td>
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<tr>
<td>Marketing</td>
<td>43,803</td>
<td>28,800</td>
<td>61,500</td>
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<td>Non-Profit Organizations</td>
<td>25,188</td>
<td>12,000</td>
<td>38,000</td>
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<tr>
<td>Policy/Legislative</td>
<td>34,500</td>
<td>31,500</td>
<td>37,500</td>
<td>2</td>
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<tr>
<td>Sales Representative</td>
<td>44,999</td>
<td>26,000</td>
<td>62,150</td>
<td>56</td>
</tr>
<tr>
<td>Service Work</td>
<td>41,200</td>
<td>31,500</td>
<td>65,000</td>
<td>10</td>
</tr>
<tr>
<td>Other</td>
<td>42,346</td>
<td>18,000</td>
<td>72,000</td>
<td>57</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$41,079</strong></td>
<td><strong>12,000</strong></td>
<td><strong>72,000</strong></td>
<td><strong>282</strong></td>
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### Organizations Hiring Students in Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Organization</th>
<th>City or Town</th>
<th>State</th>
<th>Abbreviation</th>
</tr>
</thead>
<tbody>
<tr>
<td>A&amp;W Farm Operations</td>
<td>City Year</td>
<td>Iowa</td>
<td>IA</td>
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<tr>
<td>A-C Central High</td>
<td>Clever High School</td>
<td>Colorado</td>
<td>CO</td>
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<tr>
<td>AgVenture Pinnacle</td>
<td>Club Corp USA</td>
<td>Michigan</td>
<td>MI</td>
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<tr>
<td>AgFence</td>
<td>Co-Alliance</td>
<td>Kansas</td>
<td>KS</td>
</tr>
<tr>
<td>Alabama Farmers Federation</td>
<td>Education</td>
<td>Alabama</td>
<td>AL</td>
</tr>
<tr>
<td>Aldine Independent School District</td>
<td>Colquit County</td>
<td>Texas</td>
<td>TX</td>
</tr>
<tr>
<td>Alpha Gamma Rho</td>
<td>Columbia Public</td>
<td>California</td>
<td>CA</td>
</tr>
<tr>
<td>American Dairy Association Mideast</td>
<td>Concord Medical</td>
<td>Arizona</td>
<td>AZ</td>
</tr>
<tr>
<td>American Hereford Association</td>
<td>Consolidated Grain &amp; Barge</td>
<td>North Dakota</td>
<td>ND</td>
</tr>
<tr>
<td>American Shorthorn Association</td>
<td>Cyril Public Schools</td>
<td>Colorado</td>
<td>CO</td>
</tr>
<tr>
<td>AmeriCorps</td>
<td>Dairy Farmers of America</td>
<td>North Carolina</td>
<td>NC</td>
</tr>
<tr>
<td>Andy’s Sprinkler, Drainage, and Lighting</td>
<td>DeLong Company Inc.</td>
<td>North Dakota</td>
<td>ND</td>
</tr>
<tr>
<td>Apex Systems</td>
<td>Delta Airlines</td>
<td>California</td>
<td>CA</td>
</tr>
<tr>
<td>Applington-Parkersburg Community Schools</td>
<td>Destihl</td>
<td>Pennsylvania</td>
<td>PA</td>
</tr>
<tr>
<td>Apollo Concepts Inc. BASF</td>
<td>DMA Solutions</td>
<td>Missouri</td>
<td>MO</td>
</tr>
<tr>
<td>Bayer Animal Health</td>
<td>DTN/ThThe Progressive Farmer</td>
<td>Iowa</td>
<td>IA</td>
</tr>
<tr>
<td>Beacon Hill Staffing Group</td>
<td>DuPont Pioneer</td>
<td>Ohio</td>
<td>OH</td>
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<tr>
<td>Beck’s Hybrids</td>
<td>Effingham Board of Education</td>
<td>Illinois</td>
<td>IL</td>
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<tr>
<td>Big Country Seeds</td>
<td>Ebenezer Middle School</td>
<td>Ohio</td>
<td>OH</td>
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<tr>
<td>Binger-Oney ISD</td>
<td>Emerson-Hubard Community Schools</td>
<td>Ohio</td>
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<tr>
<td>Bishop England High School</td>
<td>Esthul</td>
<td>Texas</td>
<td>TX</td>
</tr>
<tr>
<td>Bishop Farms</td>
<td>Engelbrech Farms</td>
<td>Illinois</td>
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<tr>
<td>Blackford Community Schools</td>
<td>Enterprise Rent A Car</td>
<td>North Carolina</td>
<td>NC</td>
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<tr>
<td>Boone-Apache Public Schools</td>
<td>Erin Silva Vegetable Lab</td>
<td>North Carolina</td>
<td>NC</td>
</tr>
<tr>
<td>Bow Legs High School</td>
<td>Farm Talk Newspaper</td>
<td>Texas</td>
<td>TX</td>
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<tr>
<td>Briggisdale Schools</td>
<td>Farmers Cooperative</td>
<td>Kentucky</td>
<td>KY</td>
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<tr>
<td>Bryan Outboard</td>
<td>Association</td>
<td>North Carolina</td>
<td>NC</td>
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<tr>
<td>Burr Creek Farm</td>
<td>Farmington Central High</td>
<td>Pennsylvania</td>
<td>PA</td>
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<tr>
<td>California Highway Patrol</td>
<td>Fastenal</td>
<td>California</td>
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<td>Cal-Maine Foods, Inc.</td>
<td>Fayetteville Perry Schools</td>
<td>Illinois</td>
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<td>Cargill</td>
<td>Filmament Marketing</td>
<td>Missouri</td>
<td>MO</td>
</tr>
<tr>
<td>Cattle Empire</td>
<td>First National Bank</td>
<td>South Carolina</td>
<td>SC</td>
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<tr>
<td>Cenex Harvest States</td>
<td>First State Bank</td>
<td>South Carolina</td>
<td>SC</td>
</tr>
<tr>
<td>CenterPoint Energy</td>
<td>Five-Star Coop</td>
<td>South Carolina</td>
<td>SC</td>
</tr>
<tr>
<td>Central City Community School</td>
<td>Flasher High School</td>
<td>South Carolina</td>
<td>SC</td>
</tr>
<tr>
<td>Central Kentucky Ag Credit</td>
<td>Florida Crystals</td>
<td>Texas</td>
<td>TX</td>
</tr>
<tr>
<td>Central Valley Cooperative</td>
<td>Frenchman School District</td>
<td>Florida</td>
<td>FL</td>
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<tr>
<td>Certified Angus Beef</td>
<td>Frenship ISD</td>
<td>South Carolina</td>
<td>SC</td>
</tr>
<tr>
<td>Chad’s Mobile Wash</td>
<td>Gainesville Regional Utilities</td>
<td>North Carolina</td>
<td>NC</td>
</tr>
<tr>
<td>CharlestonOrwig</td>
<td>Gallia Jackson Benton Joint</td>
<td>New York</td>
<td>NY</td>
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<tr>
<td>Chem Gro of Houghton, Inc.</td>
<td>Vocational Schools</td>
<td>North Carolina</td>
<td>NC</td>
</tr>
<tr>
<td>Child and Youth Programs</td>
<td>Garretson School District</td>
<td>North Carolina</td>
<td>NC</td>
</tr>
</tbody>
</table>

(continued)
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Schmidt’s Jewelry  Winfield Solutions  Wisner-Pilger Public Schools  Zane Trace High School, Satellite of Pickaway Ross CTC  Zumbrota Schools
Shanks Farms
Sign Post
Signature Consultants
Skyline Schools USD 438
Smithfield Farmland
Smithfield Foods
South Dakota FFA Association
South Dakota Wheat Growers
South Tama County High School
Southeast Warren Community Schools
Spark-Y Youth Action Labs
SRG Services
SST Software
State Farm Insurance
Stillwater News Press
Sunrise
Surgeforce
Swine Genetics International
Syngenta
Tama-Benton Cooperative
Tap In Leadership Academy
Telequality Communications
Texas A&M University
Texas City
Texas Document Solutions
Thackerville ISD
The Goddard School
The Ohio State University
The Steamery
Thornton Farms
TJX
TownePlace Suites by Marriott
Turner Farm
Twin City Mission
Union Academy Charter School
Union Pacific
United Bank of Iowa
United Pentecostal Church International
United Producers, Inc.
United States House of Representatives
University of Florida
University of Kentucky
Cooperative Extension
University of Nebraska-Lincoln
University of Wisconsin
University of Wisconsin Madison
US Army
US Marines
US Navy
V8 Ranch
Vermeer Corporation
Victory Electric Cooperative Association
Vita Plus
Vivayic
Wake County Public Schools
Wakeeney USD 208
Walt Disney World
Waste Management
Wauseon High School
We Rent It
West Caldwell High School
West Grand High School
Westfall High School, Satellite of Pickaway Ross CTC

Further Education
Association of Texas Midwives
Ave Maria School of Law
Boston University
Clemson University
Colorado Technical University
Dallas Theological Seminary
Denver Seminary
DePaul University
Emory University
Erikson Institute
Florida State University
Fordham University
Harvard Graduate School of Education (HGSE)
Indiana State University
Iowa State University
Johnson University
Kansas State University
Midwestern University
Mississippi State University
National University of Ireland Galway
North Carolina State University
Northeastern University
Northern Illinois University
Northwestern University
Oklahoma State University
Purdue University
Southeastern Baptist Theological Seminary
Southern College of Optometry
Southern Illinois University-Edwardsville
St. Mary’s University
Texas A&M University
Texas Christian University
Trinity College
University of Florida
University of Illinois
University of Kansas School of Law
University of Kentucky
University of Missouri
University of Nebraska-Lincoln
University of North Carolina
University of North Texas
University of Oklahoma
University of Southern California
University of Southern California-School of Law
University of Tennessee
University of Texas Health Science Center-San Antonio
University of Texas-San Antonio
University of Wisconsin-Madison
University of Wisconsin-Milwaukee
Vanderbilt University
Washington University in St. Louis

December 2015 / May 2016 5
Agronomy and Crop Sciences

Organizations Hiring Students in Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agronomist</td>
<td>$44,962</td>
<td>32,800</td>
<td>60,000</td>
<td>35</td>
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<tr>
<td>Conservation/Environmental Technician</td>
<td>42,500</td>
<td>35,000</td>
<td>50,000</td>
<td>2</td>
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<tr>
<td>Crop Scout/Consultant</td>
<td>42,750</td>
<td>30,000</td>
<td>50,000</td>
<td>10</td>
</tr>
<tr>
<td>Custom Applicator</td>
<td>35,250</td>
<td>32,000</td>
<td>40,000</td>
<td>4</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>47,964</td>
<td>27,000</td>
<td>75,000</td>
<td>14</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>48,100</td>
<td>45,000</td>
<td>50,500</td>
<td>5</td>
</tr>
<tr>
<td>Research Technician</td>
<td>36,504</td>
<td>21,250</td>
<td>83,000</td>
<td>25</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>49,623</td>
<td>35,000</td>
<td>65,000</td>
<td>47</td>
</tr>
<tr>
<td>Seed Production</td>
<td>46,700</td>
<td>25,500</td>
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<tr>
<td>Service Work</td>
<td>18,020</td>
<td>12,000</td>
<td>27,000</td>
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<tr>
<td>Other</td>
<td>35,679</td>
<td>19,000</td>
<td>52,000</td>
<td>7</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$44,085</strong></td>
<td><strong>12,000</strong></td>
<td><strong>83,000</strong></td>
<td><strong>157</strong></td>
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Further Education

21st Century Equipment
Advanced Crop Management
Ag Valley Co-op
Aglend COOP
AgReliant Genetics
Agri-Green Farm Management
Agritech Research LLC
AmeriCorps City Year
AmeriCorps, Conservation Corps
Asilomar Bio, Inc.
Aurora Co-op
B&M Crop Consulting
Bambauer Fertilizer & Seed Banner Co-Op
Baum Farms
Bayer Crop Science
Beckemeyer Brothers, Inc.
Beck’s Hybrids
Bolld Farms
Bullinger Crop Service
BWI
Cargill
Carlisle Ag Service
Central Crop Consulting
Central Farmers Cooperative
Central Valley Ag
CFC
Chad Muegge Farms
Champion Seed
Chandler Co-Op
CHS Eastern Farmers
CHS Inc.
ConAgra Foods
Cooperative Farmers Elevator
Cooperative Producers
Country Visions Cooperative
Crop Production Services
Crop Tech Inc.
Crops Plus
Crop-Tech Consulting
Dow AgroSciences
DuPont Pioneer
Enviro-Assist
Eurofins
Evolution AG
Farm Nutrients LLC
Seed Production
Farmers Union Co-op
FDM Group
Federated Cooperatives
For Pete’s Sake Farm
Forage Genetics
Full Circle Ag
Gerald Grain Center
GF Agriservices
Gratiot Agricultural Professional Services
Gray’s Research Production
Green Cover Seed
Hartung Brothers
Hawaii Agriculture Research Center
Hefty Seed Company
Helena Chemical Company
Innovative Ag Services
Insight FS
Jackson Jennings Co-op
Kelsey Ag Service
L&L Custom Harvesting
Land O’Lakes
Laotto Farm Supply
Lemar Seed & Service
Lucky Farmers Inc.
MBS Genetics
Meadowland Farmer’s Coop
MFA, Inc.
Michigan State University
Michigan State University
Extension
Monsanto
New Century FS
New Vision Co-op
Next Generation Genetics
North Carolina State University
Northern Country Coop
Oasis Farms
Pallas Seed
Pearson Farms
Pioneer
POET Biorefining
Prairie Dairy Farm
Pro Cooperative
Providence Agriculture
Quintiles
Ralco
Ramsdells
Rembrandt Foods
Rob See Co
Roger Cole Farms
Sander Seed
Servi-Tech Inc.
SET Environmental
Sommers’ Wood-n-Door Inc.
Stark Farms
Stephenson Service Company
Straßmann Feed and Transfer
Synagro
Syngenta
The Andersons
The Ohio State University
Top Crop Inc.
University of Nebraska-Lincoln
USDA ARS
USDA FSA
USDA NRCS
UW Discovery Farms
Versatile
Vrtika Ag Solutions
Winfield Solutions
WLFI TV Station
Further Education
Cornell University
Edward Via College of Osteopathic Medicine
Fuller Theological Seminary
Houston Health Science Center
Iowa State University
Kansas State University
Louisiana State University
Michigan State University
Montana State University
North Carolina State University
Northwestern University
Oklahoma State University
Purdue University
Rutgers University
South Dakota State University
Texas A&M University
The Ohio State University
University of California-Davis
University of Georgia
University of Hohenheim
University of Illinois
University of Minnesota
University of Missouri

December 2015 / May 2016
### Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<tbody>
<tr>
<td>AI Technician/Breeding</td>
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<td>Education/Extension</td>
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<td>Equine</td>
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<td>Farming Operation</td>
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<td>Feed/Nutrition</td>
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<td>Food Industry</td>
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<td>Herdsman</td>
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<td>22,500</td>
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<td>Poultry Industry</td>
<td>42,606</td>
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<td>Research Technician</td>
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<td>Sales Representative</td>
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<td>Service Work</td>
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<td>Swine Industry</td>
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<td>Vet Technician</td>
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<td>Zookeeper</td>
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<td>Other</td>
<td>42,535</td>
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**Major Total**

|                          | $37,361 | 10,000 | 78,000 | 363 |

**Further Education**

|                          | 402     |        |        |     |

### Organizations Hiring Students in Animal and Dairy Sciences

1. 4-D Investments
2. ABS Global
3. Accu Steel Inc.
4. Active Interest Media
5. Adaway Dairy
6. Agland Co-Op
7. AgriLabs, LTD
8. Agromed Austria GmbH
9. Alta Genetics
10. American Angus Association
11. American Preclinical Services
12. Angell Livestock, Missouri
13. Valley Commission Company
14. Animal Care Clinic
15. Animal Clinic Leestown Road
16. Animal House
17. Animal Medical Center
18. Animal Rescue League of Iowa
19. AQHA
20. Army Trail Animal Hospital
21. Aspen Creek Veterinary Clinic
22. Aspen Meadow Veterinary Specialists
23. Auburn University
24. Banfield Pet Hospital
25. Banner Elite Genetics
26. Bart See
27. Bartlett Milling
28. Battelle
29. Beechfork Ranch
30. Biddick Inc.
31. Big Heart Pet Brands
32. Big Iron Online Auctions
33. Bittersweet Turf Farms
34. Blue Pearl Veterinary Partners
35. Boar's Head Brand
36. Bob Moore Ford
37. Boehminger Ingelheim
38. Vetmedica
39. Boulder Creek Equestrian Center
40. Boyd Mills
41. Bridget Fitzpatrick
42. Bridgewater College
43. Buck Island Ranch
44. Camp Bow Wow
45. Candlewood Veterinary Clinic

(continued)

December 2015 / May 2016
Organizations Hiring Students in Animal and Dairy Sciences (continued)

Smith Brothers
Smithfield Hog Production
South Memorial Animal Hospital
Spruce Lane Farm
Stand Alone Feeds
Star Blends
Stensland Creamery
Stone-Front Farm
Striking KMA Performance Horses
Target
Taylor Made Sales Agency
Templet Farms
Texas A&M Engineering Extension Service
Texas A&M University
Animal Hospital
Texas AgriLife Extension
The Maschhoffs
The Navigators
The Summit Church
Three Chimneys Farm
Trans Ova Genetics
TriCounty Vet Clinic
Tremble Navigation
TruPointe Cooperative
Tyson Foods
UltraSource
United Farmers Cooperative
University of Florida
University of Illinois
University of Minnesota
University of Missouri
University of Nebraska-Lincoln
University of Wisconsin
Vanderbilt University
US Army
US Border Patrol
US Marines
USDA ARS
USDA FSA
USDA FSIS
UW Veterinary Medical Teaching Hospital
Vande Bunte Eggs
VCA Hospital
Vet Stop Animal Clinic
Vetinary Emergency Service
Viadero Veterinary Cooperative
Wakefield Pork Inc.
Walt Disney Co.
Wendy’s
WG Marketing
Whistle Stop Farm
WinField Solutions
WinStar Farm
Zen Equestrian Center
Zoets

Further Education
Angelo State University
Auburn University
Auburn University College of Veterinary Medicine
Baylor University
Bel-Ria Veterinary Institute
California Polytechnic State University
Century College
Cleveland Chiropractic University
Colorado State University
DePaul University
Des Moines Area Community College
Dolphin Research Center
Training Institute Florida
Drake University
Duke University
Emory University
Faulkner Jones School of Law
Iowa State University
Iowa State University College of Veterinary Medicine
Kansas State University
Kansas State University College of Veterinary Medicine
Lakeview College of Nursing
Lincoln Memorial College of Veterinary Medicine
Louisiana State University
Louisiana State University School of Veterinary Medicine
Marquette University
Mercer University
Middle Tennessee State University
Mississippi State College of Veterinary Medicine
Mississippi State University
Moody Bible Institute
Murdoch University (Australia)
Murray State University
Nebraska College of Technical Agriculture
North Carolina State University
North Carolina State University College of Veterinary Medicine
Northeast Iowa Community College
Northern Oklahoma College
Northwestern Health Sciences University
Northwestern University
Nova Southeastern University
Oklahoma College of Dentistry
Oklahoma State University
Oklahoma State University College of Osteopathic Medicine
Palmer College of Chiropractic Medicine
Purdue University
Rose State College
Ross University School of Veterinary Medicine
Royal College of Veterinary Medicine
Royal Veterinary College
Rush University
Sam Houston State University
South Dakota State University
St. George’s University
School of Veterinary Medicine
Stanford University
Stephen F. Austin State University
Tarleton State University
Texas A&M University
Texas Christian University
Texas Tech University
Texas Woman’s University
The Ohio State University
Tiffin University
Tufts University
University of Alabama-Birmingham
University of Arkansas
University of British Columbia
University of California-Irvine
University of California-Davis
University of Florida
University of Florida College of Veterinary Medicine
University of Georgia
University of Georgia College of Veterinary Medicine
University of Georgia-Master of Public Health
University of Glasgow
University of Houston
University of Illinois
University of Illinois Chicago
University of Illinois Chicago College of Pharmacy
University of Illinois College of Veterinary Medicine
University of Incarnate Word
University of Michigan
University of Minnesota
University of Missouri
University of Missouri College of Veterinary Medicine
University of Nebraska-Lincoln
University of Nebraska Medical Center
University of Tennessee
University of Texas Medical Branch
University of Texas
Southwestern Medical Center
University of Vermont
University of Wisconsin
School of Veterinary Medicine
University of Wisconsin-Madison
University of Wisconsin-Milwaukee
University of Wisconsin-Madison College of Veterinary Medicine
Virginia College of Holistic Medicine
Virginia J. Milam Hospital
Virginia Maryland Regional College
Virginia Tech University
West Texas A&M University
West Texas A&M University
## Biological Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
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<tbody>
<tr>
<td>Animal/Plant Breeder</td>
<td>$35,080</td>
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<tr>
<td>Biochemist</td>
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<tr>
<td>Biologist</td>
<td>32,000</td>
<td>32,000</td>
<td>32,000</td>
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<tr>
<td>Biology Teacher</td>
<td>42,500</td>
<td>40,000</td>
<td>45,000</td>
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<tr>
<td>Entomologist</td>
<td>30,300</td>
<td>22,100</td>
<td>38,500</td>
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<tr>
<td>Government</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
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<tr>
<td>Lab/Research Technician</td>
<td>32,809</td>
<td>19,000</td>
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<tr>
<td>Microbiologist</td>
<td>33,067</td>
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<tr>
<td>Public Health Specialist</td>
<td>27,715</td>
<td>13,867</td>
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<td>Quality Assurance</td>
<td>41,500</td>
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<td>63,000</td>
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<tr>
<td>Sales Representative</td>
<td>N/A</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Service Work</td>
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<tr>
<td>Other</td>
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<td><strong>Major Total</strong></td>
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Further Education

(continued)
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<th>Organizations Hiring Students in Biological Sciences (continued)</th>
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<tr>
<td>Syracuse University</td>
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<td>Texas A&amp;M University</td>
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<tr>
<td>The Ohio State University</td>
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<tr>
<td>Union College</td>
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<tr>
<td>University of California-Santa Cruz</td>
</tr>
<tr>
<td>University of California-Berkeley</td>
</tr>
<tr>
<td>University of California-Davis</td>
</tr>
<tr>
<td>University of California-Los Angeles</td>
</tr>
<tr>
<td>University of Chicago</td>
</tr>
<tr>
<td>University of Dubuque</td>
</tr>
<tr>
<td>University of Florida</td>
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<tr>
<td>University of Georgia</td>
</tr>
<tr>
<td>University of Houston</td>
</tr>
<tr>
<td>University of Iowa</td>
</tr>
<tr>
<td>University of Iowa Carver</td>
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<tr>
<td>College of Medicine</td>
</tr>
<tr>
<td>University of Iowa College of Dentistry</td>
</tr>
<tr>
<td>University of Kansas Medical School</td>
</tr>
<tr>
<td>University of Kansas School of Nursing</td>
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<tr>
<td>University of Kentucky</td>
</tr>
<tr>
<td>University of Louisville</td>
</tr>
<tr>
<td>University of Maryland-College Park</td>
</tr>
<tr>
<td>University of Massachusetts</td>
</tr>
<tr>
<td>University of Massachusetts Medicine School</td>
</tr>
<tr>
<td>University of Michigan</td>
</tr>
<tr>
<td>University of Minnesota</td>
</tr>
<tr>
<td>University of Minnesota College of Veterinary Medicine</td>
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<td>University of Minnesota Medical School</td>
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<td>University of Missouri</td>
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<td>University of Missouri-Kansas City</td>
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<tr>
<td>University of Nebraska</td>
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<tr>
<td>University of Nebraska Medical Center</td>
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<td>University of Nebraska-Lincoln</td>
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<td>University of North Carolina-Chapel Hill</td>
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<tr>
<td>University of North Dakota</td>
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<tr>
<td>School of Medicine and Health Sciences</td>
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<td>University of North Texas Health Science Center</td>
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<td>University of Northwestern-St. Paul</td>
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<td>University of Oklahoma</td>
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<td>University of Oklahoma Allied Health</td>
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<td>University of Oklahoma-Tulsa</td>
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<td>University of San Diego</td>
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<td>University of South Carolina</td>
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<td>University of Texas Health</td>
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<tr>
<td>Science Center</td>
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<tr>
<td>University of Texas Southwestern</td>
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<tr>
<td>University of Texas Southwestern Medical School</td>
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<tr>
<td>University of Vermont Law</td>
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<td>School</td>
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<td>University of Virginia</td>
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<td>University of Washington</td>
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<td>University of Wisconsin-Lacrosse</td>
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<td>Vanderbilt University</td>
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<tr>
<td>University of Wisconsin-Madison</td>
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<td>Washington University in St. Louis</td>
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### Environmental Sciences, Fisheries, Forestry & Wildlife Biology

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<tr>
<th>Job Title</th>
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<th>High Salary</th>
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<td>Companion Animal Industry</td>
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<td>Conservation Officer/Park Ranger</td>
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<td>Education/Extension</td>
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<td>Environmental Consultant</td>
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<td>Firefighter</td>
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<td>6</td>
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<tr>
<td>Fisheries Biologist/Technician</td>
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<td>20,300</td>
<td>40,000</td>
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</tr>
<tr>
<td>Forest Products Inspector</td>
<td>28,987</td>
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<tr>
<td>Government</td>
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<td>Government/Private Forestry Technician</td>
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</tr>
<tr>
<td>Hydrologist</td>
<td>36,623</td>
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<td>Outdoor Recreation Industry</td>
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<td>Soil Conservationist</td>
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<td>Timber Procurement</td>
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<td>Urban Forester</td>
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<td>Wetland/Prairie Preservation</td>
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<td>22,880</td>
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<tr>
<td>Wildlife Biologist/Technician/Research</td>
<td>28,971</td>
<td>18,720</td>
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<td>Wood Products</td>
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<td>Other</td>
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<tr>
<td><strong>Further Education</strong></td>
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</tbody>
</table>

**Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology**

- Aberdeen Land Services
- Ahlum & Arbor Tree Preservation
- Amec Foster Wheeler
- American Structurepoint
- Anderon Mill Animal Clinic
- Anfald LLC
- Angler Environmental
- Animal Protective League
- AQUA DOC Lake and Pond Management
- Arrow J Beefmasters
- Blue Mountain Environmental Consulting
- Boulder County
- Boulder County Sheriff's Office
- BT Environmental Consulting
- Bureau of Indian Affairs
- Bureau of Land Management
- CB&I
- CBH Cooperative
- Center for Sustainability and the Global Environment
- Central Kentucky Truss
- Cerner Corporation
- Cherry Creek State Park
- City of Columbus
- City of Fargo
- City of Westerville Water Treatment Plant
- Civica Management
- Claybourn Walters Logging Co.
- Collegiate United Methodist Church
- Colorado Forest Restoration Institute
- Colorado Parks and Wildlife
- Colorado State University
- Columbus and Franklin County Metro Parks
- Columbus Zoo and Aquarium
- Cornell University
- CSE Engineering & Consulting
- Dauphin Island Sea Lab
- Davey Tree Expert Company
- Ducks Unlimited
- Duke Energy
- Dunaway Timber Company
- Durango Fire and Rescue
- Earth Balance
- Energy Environmental Group
- Ensafe Inc.
- Enterprise
- Envirosources
- Environmental and Safety Investigations, Inc.
- Environmental Field Services
- Environmental Learning Center
- EnviroScience Inc.
- Epic
- Experience Plus! Bicycle Tours
- F4 Tech
- Farm Credit Services
- FedEx
- Florida Department of Environmental Protection
- Fort Fun
- G4S Secure Solutions
- Georgia Division of Natural Resources
- Georgia-Pacific LLC
- Glacier National Park-Department of Interior
- GVEC
- Harold Bowers Cattle Company
- Hellman & Associates
- Hexion, Inc.
- Hickey Bros Research
- Houston ISD
- Illinois Natural History Survey
- Indiana Dept. of Natural Resources
- ISG
- Jacksonville Zoo
- Jacobs Engineering
- John Deere
- Joseph Jones Ecological Research Center
- Joshua Creek Ranch
- Kimmel Orchard
- Kind Design
- King Conservation District
- KPAX News
- L & L Farms
- Larimer County Conservation Corps
- Larimer County Department of Natural Resources
- Larval Fish Lab
- Lawhon and Associates
- LeaderPromos
- Lemur Conservation Foundation
- Lincoln Public Schools
- Lonestar Truck Group
- MAD Scientists
- Malheur National Forest
- Marathon Petroleum Company
- MD Anderson Cancer Center
- MDA Information Systems, LLC.
- Michigan Department of Natural Resources
- Michigan State University College of Agriculture and Natural Resources
- Ministerio de Educacion, Madrid specifically Colegio Publico
- El Raso
- Minnesota Dept. of Natural Resources
- Minnesota House of Representatives
- Missouri Department of Conservation
- Missouri Department of Natural Resources
- Modern Energy
- National Equity Fund Inc.
- Nature Conservancy
- Nebraska Dept of Environmental Quality
- Nemours Wildlife Foundation
- New Mexico Institute of Mining and Technology
- Northcreek Crossing Inc.
- NPS Natural Sounds and Night Skies Division
- ODNR-Forestry
- Ohio Department of Agriculture
- Orkin
- Ottertail Environmental
- Pacific States Marine Fisheries Commission
- Patagonia
- Peloton Land Solutions
- Pheasants Forever
- Pinnacle Group
- PM Environmental
- Powder Horn Guns and Archery
- Powerline Sentry
- Purdue University
- Rural Action
- Saudi Aramco
- SavATree

(continued)
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<th>Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry &amp; Wildlife Biology (continued)</th>
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<td>Sockeye Cyclery</td>
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<td>South Dakota Game Fish and Parks</td>
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<td>University of Kentucky (University of Kentucky Arbor)</td>
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<td>University of Minnesota</td>
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<td>US Army Corps of Engineers</td>
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<td>Concordia University</td>
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<td>Cumming School of Veterinary Medicine</td>
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<td>Duke University</td>
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<tr>
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<tr>
<td>Iowa State University</td>
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<tr>
<td>University of Missouri College of Veterinary Medicine</td>
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<tr>
<td>University of Texas-Austin</td>
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<tr>
<td>University of Vermont</td>
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<tr>
<td>Washington &amp; Lee University</td>
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<tr>
<td>Western Kentucky University</td>
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<td>Western University College of Veterinary Medicine</td>
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Table: Food Science, Human Nutrition & Dietetics

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<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
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<td>Culinary Arts</td>
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<td>Enology</td>
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<td>25,000</td>
<td>31,200</td>
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<td>Nutritionist</td>
<td>33,051</td>
<td>16,800</td>
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<td>Production Technologist</td>
<td>51,513</td>
<td>40,000</td>
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<td>Public Health Services</td>
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<td>Quality Assurance/Control</td>
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<td>23,000</td>
<td>72,000</td>
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<td>Registered Dietitian * (See page 14)</td>
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<td>Research &amp; Development</td>
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<td>Other</td>
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</table>

| Major Total                   | $42,914        | 12,500     | 72,000      | 156|
| Further Education             |                |            |             | 177|

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

- Givaudan
- General Mills
- FutureCeuticals
- Giavaudan
- Forbes Chocolate
- Frito-Lay Inc.
- F. & J. Gallo Winery
- Exact Sciences
- Fidelity Investments
- Flagstone Foods
- E. & J. Gallo Winery
- CSM Bakery Solutions
- Custom Culinary
- Cypress-Fairbanks
- Darcie Kent Winery
- Department of Veterans Affairs
- Diageo
- Exact Sciences
- Fidelity Investments
- Flagstone Foods
- Forbes Chocolate
- Frito-Lay Inc.
- FutureCeuticals
- General Mills
- Givaudan
- Glanbia Foods Inc.
- Glanbia Performance Nutrition
- GNC
- Golden State Foods
- Graffiti Foods
- Guerbet
- Gulf Pacific Rice Milling
- Heartland Foods
- Hormel Foods Corporation
- I Hotel
- J.G. Boswell Tomato Company
- JBS USA
- Kansas State University
- Kappo
- Kraft Heinz
- Land O'Lakes
- LeaderPromos
- Leprino Foods Company
- Les Bourgeois Vineyards
- Lettuce Entertain You
- Linnit Spunigl USA Inc.
- Little Caesars
- Mane Inc.
- Maplehurst Bakeries Inc.
- Match Corps
- Medifast
- Meridian Health Plan
- Metropolitan Research Center
- Michigan Department of Agriculture
- MillerCoors
- Nature’s Bakery
- Nestle
- North Carolina State University
- O2 Fitness
- Pace Analytical
- PhysAssist
- Pinnacle Foods
- PMG Research
- Quality Certification Services
- Quintiles
- Ramsey County
- Red Gold, Inc.
- Saputo Cheese USA Inc.
- Seqirus
- South St. Paul VFW
- Southwest Airlines
- Schmit Farms
- St. Louis DVA Medical Center
- Starbuck
- State of South Carolina WIC Program
- Sugarreek Packung Company
- Target Corporation
- Tate & Lyle
- Texas A&M University
- The Dannon Company
- The Ohio State University
- TIC Gums
- Tyson Foods
- UNC Center for Health Promotion and Disease Prevention
- University of Illinois Extension
- University of Kentucky
- University of Minnesota Medical Center
- US Marine Corps
- Ventura Foods
- Verve Holistic Health
- Vivolac Cultures Corp
- Whole Foods
- Wild Flavors
- Wildfire Restaurants
- WW Johnson
- Abilene Christian University
- Ball State University
- Baylor University
- Baylor University College of Medicine
- Bethel School of Ministry
- Boston University
- Bradley University
- Case Western Reserve University
- Chamberlain Nursing School
- Chicago College of Osteopathic Medicine at Midwestern University
- Clemson University
- Cleveland Chiropractic
- Cornell University
- Creighton University
- Des Moines University
- Illinois State University
- Iowa State University
- Johns Hopkins University
- Kansas City University
- Kansas State University
- Kansas State University College of Veterinary Medicine
- Kent State University College of Podiatric Medicine
- Lake Erie’s College of Osteopathic Medicine
- Marquette University School of Dentistry
- Medical University of South Carolina
- Meredith College
- Metropolitan Community College
- Missouri State University
- Nebraska Methodist
- North Carolina State University
- Northeastern State University
- Oklahoma State University
- Oregon Health & Science College
- Palmetto College of Chiropractic
- Parker University
- Paul L Foster School of Medicine
- Penn State University
- Presbyterian College School of Pharmacy
- Purdue University
- Regis University
- Rhine-Waal University of Applied Science
- South Dakota State University
- St. Louis University
- Stephen F. Austin State University
- Texas A&M University
- Texas A&M University Baylor
- Texas A&M University College of Health Sciences
- Texas A&M University Health Science Center
- Texas State University
- Texas Tech University Health Science Center

Further Education

- Abilene Christian University
- Ball State University
- Baylor University
- Baylor University College of Medicine
- Bethel School of Ministry
- Boston University
- Bradley University
- Case Western Reserve University
- Chamberlain Nursing School
- Chicago College of Osteopathic Medicine at Midwestern University
- Clemson University
- Cleveland Chiropractic
- Cornell University
- Creighton University
- Des Moines University
- Illinois State University
- Iowa State University
- Johns Hopkins University
- Kansas City University
- Kansas State University
- Kansas State University College of Veterinary Medicine
- Kent State University College of Podiatric Medicine
- Lake Erie’s College of Osteopathic Medicine
- Marquette University School of Dentistry
- Medical University of South Carolina
- Meredith College
- Metropolitan Community College
- Missouri State University
- Nebraska Methodist
- North Carolina State University
- Northeastern State University
- Oklahoma State University
- Oregon Health & Science College
- Palmetto College of Chiropractic
- Parker University
- Paul L Foster School of Medicine
- Penn State University
- Presbyterian College School of Pharmacy
- Purdue University
- Regis University
- Rhine-Waal University of Applied Science
- South Dakota State University
- St. Louis University
- Stephen F. Austin State University
- Texas A&M University
- Texas A&M University Baylor
- Texas A&M University College of Health Sciences
- Texas A&M University Health Science Center
- Texas State University
- Texas Tech University Health Science Center

(continued)

December 2015 / May 2016
Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

Texas Woman's University
Texas Tech University
The Ohio State University
The University of Sydney
Tulane University
University of Alabama at Birmingham
University of California-Davis
University of Florida
University of Georgia
University of Houston
University of Houston School of Optometry
University of Illinois
University of Illinois-Chicago
University of Kansas
University of Kansas Medical Center
University of Melbourne
University of Minnesota College of Pharmacy
University of Minnesota-Twin Cities
University of Mississippi
University of Missouri
University of Nebraska College of Dentistry
University of Nebraska at Omaha
University of Nebraska Medical Center
University of Nebraska-Lincoln
University of North Florida
University of North Texas Health Science Center
University of Pennsylvania
University of Reading
University of South Carolina School of Medicine
University of Texas
University of Texas Health Science Center
University of Texas Medical Branch-Galveston
University of Texas Rio Grande Valley School of Medicine
University of Texas School of Public Health
University of Virginia
University of Wisconsin-Madison
University of Wisconsin-Milwaukee
Vanderbilt University
Washington University
Winthrop University
Yale University

* Represents the median salary of 404 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2015 Compensation & Benefits of the Dietetics Profession report.
Horticulture

Organizations Hiring Students in Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Education</th>
<th>Golf Course Industry</th>
<th>Greenhouse Production</th>
<th>Landscape Design</th>
<th>Landscape Installation/Maintenance</th>
<th>Nursery Management</th>
<th>Public Garden Management</th>
<th>Research Technician</th>
<th>Sales</th>
<th>Service Work</th>
<th>Sports Turf Management</th>
<th>Vegetable and Fruit Production</th>
<th>Viticulture</th>
<th>Other</th>
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<tbody>
<tr>
<td>Education</td>
<td>$38,025</td>
<td>33,213</td>
<td>39,404</td>
<td>42,919</td>
<td>33,382</td>
<td>34,800</td>
<td>29,333</td>
<td>22,940</td>
<td>40,728</td>
<td>N/A</td>
<td>35,333</td>
<td>37,044</td>
<td>29,120</td>
<td>35,036</td>
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<tr>
<td>Average Salary</td>
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<td>39,404</td>
<td>42,919</td>
<td>33,382</td>
<td>34,800</td>
<td>29,333</td>
<td>22,940</td>
<td>40,728</td>
<td>N/A</td>
<td>35,333</td>
<td>37,044</td>
<td>29,120</td>
<td>35,036</td>
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<tr>
<td>Low Salary</td>
<td>20,000</td>
<td>21,840</td>
<td>30,000</td>
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<td>19,760</td>
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Major Total

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<th>High Salary</th>
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<td>33,213</td>
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<td>Greenhouse Production</td>
<td>39,404</td>
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<td>Landscape Design</td>
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<tr>
<td>Landscape Installation/Maintenance</td>
<td>33,382</td>
<td>22,880</td>
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<td>Nursery Management</td>
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<td>Public Garden Management</td>
<td>29,333</td>
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<tr>
<td>Research Technician</td>
<td>22,940</td>
<td>19,760</td>
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<tr>
<td>Sales</td>
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<td>Service Work</td>
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<td>N/A</td>
<td>N/A</td>
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<td>Sports Turf Management</td>
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<td>Vegetable and Fruit Production</td>
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<td>52,000</td>
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<tr>
<td>Viticulture</td>
<td>29,120</td>
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<td>29,120</td>
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<td>Other</td>
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Further Education

- Auburn University
- Ball State University
- Cornell University
- Duke University
- Iowa State University
- Kansas State University
- Louisiana State University
- Mississippi State University
- North Carolina State University
- Oklahoma State University
- Rhode Island School of Design
- Southwest Jiaotong University
- Texas A&M University
- The Ohio State University
- University of Florida
- University of Georgia
- University of Houston
- University of Illinois
- University of Nebraska-Lincoln
- University of Oklahoma
- University of Wisconsin-Madison

December 2015 / May 2016
Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
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<th>Job Title</th>
<th>Average Salary</th>
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<td>Ethanol Industry</td>
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<td>Farming Operation</td>
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<tr>
<td>Manufacturing Engineer</td>
<td>59,000</td>
<td>51,000</td>
<td>73,000</td>
<td>7</td>
</tr>
<tr>
<td>Packaging Engineer</td>
<td>57,862</td>
<td>30,000</td>
<td>75,000</td>
<td>47</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>43,500</td>
<td>35,000</td>
<td>58,000</td>
<td>14</td>
</tr>
<tr>
<td>Production Management</td>
<td>57,906</td>
<td>44,625</td>
<td>68,000</td>
<td>20</td>
</tr>
<tr>
<td>Project Manager</td>
<td>55,242</td>
<td>30,000</td>
<td>75,000</td>
<td>33</td>
</tr>
<tr>
<td>Quality Assurance/Control</td>
<td>64,000</td>
<td>64,000</td>
<td>64,000</td>
<td>1</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>56,022</td>
<td>40,000</td>
<td>71,000</td>
<td>9</td>
</tr>
<tr>
<td>Safety</td>
<td>61,250</td>
<td>55,000</td>
<td>70,000</td>
<td>4</td>
</tr>
<tr>
<td>Sales Representative</td>
<td>47,768</td>
<td>66,100</td>
<td>69,250</td>
<td>19</td>
</tr>
<tr>
<td>Service Work</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Technical Support Specialist</td>
<td>45,467</td>
<td>35,000</td>
<td>65,000</td>
<td>15</td>
</tr>
<tr>
<td>Water Quality/Soil Conservation</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>49,834</td>
<td>30,000</td>
<td>65,000</td>
<td>43</td>
</tr>
<tr>
<td>Major Total</td>
<td>$53,649</td>
<td>23,100</td>
<td>81,250</td>
<td>292</td>
</tr>
</tbody>
</table>

Further Education 32

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

A & H Plumbing
AB Farms
AECOM
Aerotek
Aetna
Ag Property Solutions
Ag Valley Coop
AGCO
AgReliant Genetics
Alliant Engineering
Alt and Witzig Engineering
Altex Industries
Amazon
American Fuji Seal
Anomatic Corporation
Aon Hewitt
Arcadis
Arch City Realty
Archer Daniels Midland
Ardent Mills
Athens Research and Technology, Inc.
Ballentine Associates
Barrett Firearms Manufacturing
Bartlett Grain
Bartlett Milling
Belfor Property Restoration
Bemis Company Inc.
Berglund Construction
Bergmann Associates
Big Ass Solutions
Blue Mound Dairy Inc.
Bunge North America
C and B Operations John Deere Implement
Cahill Construction
Cambria
Cargill
Cargill AgHorizons
Carolina Innovative Food Ingredients
Caterpillar Inc.
CBG
Chrysler Corporation
Cimnello’s Inc.
CL Construction
Clas Omaha
Clark Construction Group, LLC
Clarke Engineering Services
Clune Construction Company
CNH Industrial
CoAlliance LLP
Columbia Gas
ConAgra Foods
Construction Systems
Cooperative Grain and Supply Company
Corna Kokosing
Credit Acceptance Corporation
Cree
Del Monte Foods, Inc.
Diageo
Dicastal North America
Dixie Chopper
Doyle Becker Construction
DPR Construction
Dugan & Meyers Construction Co.
Duke Reading Center
E & J Gallo Winery
ECO Environmental Filtration
Edgewell Personal Care
Eldon C. Stutsman, Inc.
Eli Lilly & Co
Emerson Process Management
Environmental Tillage Systems
EPEI
Estee Lauder
Faber and Brand, LLC
Farmers Business Network
Farmers Coop Society
Farmway Coop Inc.
Fiat Chrysler Automobiles
Flint Hills Resources
Freedom Leaf Inc.
Freeman Building Systems
Frontier Cooperative
Ganer Industries
Gavilon
General Dynamics
General Dynamics Electric Boat
General Mills
Gentex Corporation
Geometric America
Gerdes Farms
GOJO Industries Inc.
Grand Traverse Container
Graphic Packaging International
Gray Mech
Grove Battery Manufacturer
Hagie Manufacturing
Halyard Health
Hartfiel Automation
Harvest Land Coop
Hasbro
Hazen and Sawyer
HCSS Inc.
Helena Chemical Company
Hensel Phelps
HMC Gears
HNI Corporation
Ho-Chunk
Hog Slat, Inc.
Holland Supply
Holly Hill Farm Center- Carolina Eastern, Inc.
Honda Motor Co., Ltd.
Horizon Equipment
Hormel Foods Corporation
HTS Ag
Insight FS
INVISTA
JB Hunt
JBS
Jeld-Wen
John Deere
Johnson & Johnson
Jorgensen Land and Cattle
Kao Corporation
Kawasaki
Kayco Construction
Kemin Industries
Kenmore Construction
Kent Nutrition Group (KNG)
Kiewit
Kimberly-Clark
Kinze Manufacturing
Koch Industries
Kraft Heinz
Kroger
Kuhn North America
Laidig Systems
LDI-Lang Diesel Inc.
Lenovo
Limbach Company LLC
Limited Brands
Lincoln Industries
Lindsay Corporation
Livingston & Haven
Lockheed Martin
MacDon Industries LTD
Mandli Communications
Marietta Silos
Masterbrand Cabinets
Max Delagrange Inc.
McAdams
McKim & Creed
Medtronic
Meherrin Ag and Chemical
Mehlen 1
(continued)

December 2015 / May 2016
### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

- Mennel Milling Company
- MFA, Inc.
- MGA Research
- Midwest Underground
- Minnesota Rubber and Plastic
- Modelelez International
- Mortenson Construction
- Morton Buildings
- Motorola Solutions
- Multi Packaging Solutions
- National Research
- Neapco
- Nefab
- Nestle USA
- Newell Rubbermaid
- Nicholson Builders
- Nicholas Savko & Sons
- Norfolk Southern Corp
- North Carolina Dept. of Transportation
- Nutra Manufacturing
- Ohio Ag Equipment
- OSI
- Otsego Land Trust
- OtterBox
- P&G
- Packaging Corporation of America
- PackIQ
- Pella Corporation
- PepsiCo
- Peterson Ag
- Pioneer
- Planet Forward
- POET
- Pratt Industries
- Precision Ag 360
- Precision Scale and Controls
- Premier Grain
- Printpack
- Procter & Gamble
- Reynolds Construction
- RFA Engineering
- Rick’s Service & Tire
- Rohrbach Farms
- Rose Acre Farms
- Roush Industries
- Sachse Construction
- Sage Ag LLC
- Sage Ag, Inc.
- Schuneman Equipment Co.
- Selby Implement Company
- Shelly and Sands
- Site Planning Site Development
- SL Montevideo Technology, Inc.
- Songer Steel Service Inc.
- Sonoco Products
- South Dakota Wheat Growers
- SPX Company
- Stellar Group
- Streck
- Sukup Manufacturing Company
- Summit Agricultural Group
- Surplus Center
- Taylor Farms
- Teten Farms
- Thather Foundations
- The Scoular Company
- The Stone Shop
- The Woda Group
- Three Rivers FS Company
- Tidewater Agronomics
- TreeHouse Private Brands
- Tyson Foods
- Union Pacific
- United Farmers Cooperative
- United Roofing & Sheet Metal
- US Army Corps of Engineers
- Van Wall Group
- Vanguard Packaging
- Vecoplan
- Vermeer Corporation
- Vizient
- Wisconsin Center for Education Research
- Wisconsin Packaging Corporation
- WK Dickson
- Yon Family Farms

### Further Education

- Clemson University
- Colorado State University
- Delft University of Technology
- Duke University
- Iowa State University
- Oklahoma State University
- South University
- The Ohio State University
- University of Arkansas
- University of Georgia
- University of Illinois
- University of Michigan
- University of Missouri
- University of Nebraska Medical Center
- University of Nebraska-Lincoln
- University of Texas-Austin
- University of Virginia