Choosing and Using a Copacker

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What is a copacker?

Copackers manufacture and package foods for other companies to sell. These products range from nationally-known brands to private labels.

Entrepreneurs choose to use the services of copackers for many reasons. Copackers can provide entrepreneurs with a variety of services in addition to manufacturing and packaging products. They can often help in the formulation of the product.

The copacker may function only as a packer of other people’s products or may be in business with his own product line. They may be, in fact, manufacturing several competing products. The range of services available from a copacker will vary depending on the size and experience of the copacker and the type of facilities and the capacity of their plant.

What are the advantages to using a copacker?

There are many advantages to using a copacker. The most obvious is to reduce startup costs for the food entrepreneur. Capital costs of equipment and facilities can be enormous. Using a copacker allows one to more accurately predict overhead costs due to manufacturing. Using a copacker can also reduce lead-time in getting a product to market. Choosing a copacker who already has processing lines in place almost makes manufacturing, packaging, and labeling a food product a matter of placing an order. The copacker may have experience with similar products which is transferable to the product you wish him to copack.

With established business, the copacker will usually have the proper regulatory certifications, lines of credit for purchasing supplies and ingredients, insurance, food industry contacts and sources to get the job done efficiently. They should be familiar with quality parameters, food safety requirements, and shipping needs. They will have the proper facilities for receiving and storing ingredients and can arrange storage of finished product. Some copackers will offer other services for entrepreneurs such as product stability testing, nutritional labeling, formulation assistance, ingredient substitution, and other product development services. In addition, they can offer suggestions on packaging and labeling the product, usually based on the types of filling,
capping and labeling equipment in their facilities. They can direct you to professionals who can assist you in the design and marketing of your product. They usually offer the advantage of buying supplies and ingredients in bulk. They can arrange palleting and shipping to meet the needs of the buyer.

**What types of obstacles might an entrepreneur face?**

In addition to the above advantages for using a copacker, food entrepreneurs may face a variety of obstacles to manufacturing their own product. They may not possess the experience and expertise necessary to manufacture a food product. There may be zoning laws, which restrict certain business activities on the entrepreneur's property. Loss of economies of scale for the entrepreneur may be such that the cost of the ingredients and packaging may be prohibitive.

**What are some disadvantages to using a copacker?**

An obvious disadvantage to using a copacker is a loss of control over the product and its manufacture. Many copackers will request the entrepreneur be available in the plant the first time the product is run so they can ensure it is made to the customer's satisfaction. However, the presence of the customer is usually not requested for subsequent runs.

An entrepreneur is at the mercy of the copacker's production schedule, their fixed costs and their method of doing business. The product must conform to the copacker's equipment and facility limitations. In some cases, the copacker may be producing a competing product.

Confidentiality may be a problem as formulations, ingredients and product specifications must be shared with the copacker. Oftentimes it is necessary to share customer and sales information. The copacker has access to other information such as sales, volumes and price. This information can be protected to some degree with agreements, but confidentiality can never be assured.

Disagreements between customers and copackers are not easily resolved. Disputes and litigation may tie up ingredients, supplies and finished product for extended periods of time. Finding an alternative copacker who can produce the same product may prove difficult.

Using a copacker can be expensive. A copacker must recover direct and indirect overhead and costs. Additionally, a copacker must also make a profit. Consequently, the costs associated with copacked product may be high.

**Before you visit the copacker**

Before choosing a copacker, do your homework. You should have business and marketing plans in place which outline your product needs in terms of size and type of container, number of units per given period, price to the buyer and sales price. Small Business Technology and Development Center can be of assistance. Get technical help from a university, a consultant or a testing laboratory to determine needs for product stability and safety.

Once you have established the product information, write preparation and process instructions. Write specifications for ingredients, packaging materials, regulatory compliance, and finished product.
Prepare a checklist of needs you have from the copacker

- Will you require product development assistance such as safety determinations, coloring, stabilizers and emulsifiers, or preservatives?
- What are special product concerns such as; acidity, thermal process, refrigerated ingredients, refrigerated product storage?
- Are there special ingredient concerns?
- Will the product require specialized ingredients in terms of variety, function, or piece size?
- Will ingredient preparation such as onsite chopping, peeling, coring, or sugaring be necessary?
- Can ingredients be purchased ready-to-use?
- Are there alternative sources for specialized ingredients?

Consult with your attorney and insurance carrier. What do they feel you should require of your copacker? Will a site visit be necessary for them? Remember, scale-up of production from the home kitchen to the first plant trial may produce unsaleable or unusable product. Factors such as rate of heating, agitation during incorporation of ingredients, holding at high temperatures and pumping can affect ingredient functionality and product appearance. Adequate product development prior to the pilot run will minimize this, but unforeseen factors may still cause differences in product.

How will the final product be distributed? If it is to be shipped to a central warehouse, what requirements will you have for the copacker? Many companies are under mandatory solid waste reduction. Will the product be shipped in boxes or overwrapped trays? On which kind of pallet shall they be furnished? Should the boxes be overwrapped or glued to keep them on the pallet?

Will you need storage of ingredients, supplies, or finished products? Will you need the copacker to order or ship these materials? How much inventory will you need to have on hand?

Will the potential buyers of your product require that the food be manufactured under particular quality, safety, or certification systems such as HACCP, ISO 9000, Kosher or Halal? Do regulations require USDA compliance, or certification for low-acid canned foods or acidified foods? Is there mandatory HACCP compliance required? Is a third party audit required?

How do I find the right copacker?

For the entrepreneur, the best source of information about copackers, their abilities and how they work with entrepreneurs is often other entrepreneurs. Meet other entrepreneurs at state association meetings, food shows, and trade shows. More specialized copackers will often advertise in food industry trade periodicals and directories. State directories of manufacturers will provide information about manufacturing companies. Those who list private-label products are usually copackers. University extension services and state food and drug or agricultural marketing agencies can also be of help.

Bring your specifications and checklist to your first meeting with the copacker. You may wish to consult your attorney for instructions on protecting the confidentiality of your documents and conversation. Some copackers will restrict confidentiality agreements only to written specifications, formulations, pricing and customer information. Most will not agree to non-compete arrangements, as that would restrict their livelihood and their business interests. You may be able to use a model confidentiality contract furnished by the copacker.
The costs of all services at a copacker must be recovered. Be sure to have an agreed-upon price for each of these. Once an agreement is reached, be sure you will need a contract for services. Be sure to get a guaranteed price for at least a year.

Some copackers have an in-house R&D department. This can produce a considerable savings in time and development costs.

Ask to tour the copacker's facilities. Note the state of cleanliness and order. Look at the most recent inspection report. Is the copacker operating under a quality control or food safety system such as HACCP? Do they have the equipment needed to process, label, and package your product correctly?

Request from the copacker the names of others he has copacked for. It is a good idea to speak with them about what it's like to work with the copacker; ask about his commitment to schedules and to quality. Ask about concerns they might have.

Share both your present and future needs with the copacker. Early in the relationship, you may need small production runs, later you may wish to have more volume. Can the copacker deliver on production? What about peak seasons? In the specialty foods business, there are often seasonal needs, such as, the Christmas holidays, when turn-around time for resupply of stores may be short. Can the copacker accommodate this?

Usually, early in the process, it will be necessary to produce product for storage/stability testing. You may wish to produce samples in alternate sizes or different containers. Check to make sure these can be processed.

The contract with the copacker

Obviously, written orders should be placed with the copacker. Specifications should be furnished for supplies, ingredients, processing and finished products. A written contract can help you avoid a lot of problems later on. Be sure you understand what you're contracting for. Check with your attorney.

Below are items which should, at a minimum, be addressed in the contract:

- What are the services you are contracting for? Who will handle raw product testing? Where are records to be kept? How will final product quality be checked?

- What ingredients and supplies are you responsible for purchasing or providing? What ingredients or supplies which you purchase or furnish? Where will they be stored between processing runs?

- What processing manipulations will be required for ingredients such as slicing, dicing, or blanching? Are piece sizes specified?

- Will there be samples furnished for your approval prior to the first production run? Will there be storage/stability or finished product tests?

- Are you to be present and consulted during processing plant runs? If so, are you covered under insurance or Workmen's Compensation?

- Will you have any coverage under the manufacturer's product liability insurance? If so, what will it be? Note that it will be necessary for you to furnish your own liability insurance to sell your product to stores.

- What are the critical factors which must be met in processing, such as pH, packing temperatures, or heat processing? Require documentation that these have been measured and met.
Are ingredient substitutions accepted? What are the limits? Are these covered in your ingredient specifications? Note that manipulation of ingredients may render your ingredient statement or nutritional information on your label inadequate.

The contract should note scheduled processes which must be filed and certifications which must be obtained. If the product is listed under a marketing program such as "Goodness Grows in North Carolina" there must be certification of use of required ingredients.

What is the delivery date of the finished product? Must it be immediately removed from the premises?

What are the payment terms? Usually these are 10% down and the remainder on delivery.

What will render the product unacceptable? What are the appearance factors such as color, separation, piece size, and texture? Who will judge adequacy of flavor and taste?

What are the appearance factors for the container, such as label placement, closure gasket materials and closure color, or neckband placement, size and color? How tight is the closure to be?

Who is responsible for disposal and disposal costs or rework of unacceptable product?

The entrepreneur should furnish labels, what size are they to be, what style and orientation, and how are they to be wound? (It is recommended you have the copacker specify the labels in writing to be sure they will run on his equipment).

How much lead-time is necessary for the next and subsequent production runs to be delivered?

Will the copacker be required to furnish grade certifications, third party audits or other certifications of lots and batches? The copacker should certify that the label statements are accurate.

What lot or batch coding is to be used? Where will it be placed on the container and how will ingredient processing and testing records be filed to correlate with the code?

What is the manufacturer's recall plan? Be sure you have a copy. How are you to be notified?

Is there a noncompete agreement with the copacker? Are confidentiality and privacy issues covered?

What finished product testing will be provided?

While there may be many other points to be covered in the contract, the above represents those points for which many disagreements occur. While we recommend an attorney's advice on contracts, the small entrepreneur may find the cost prohibitive.

Make the Relationship Good

A good working relationship with your copacker and an agreement which covers what he is expected to provide will make your venture more pleasant, and hopefully, more profitable.

Get the copacker on your team. Give him a chance to be properly reimbursed for his services, then concentrate on selling your product!